Email: hanaan.balala@gmail.com	Tel: +45 42687743	hanaanbalala.com
Education		
University of Oxford: Doctor of Philosophy (DPhil) in Law.		2007 - 2010
BPP Law School, London: Legal Practice Course (LPC).		2007 - 2008
BPP Law School, London: Graduate Diploma in Law (GDL).		2006 - 2007
University of Oxford: Master of Studies (MSt) in Legal Research.		2005 - 2007
University of Oxford: Bachelor of Civil Law (BCL).		2004 - 2005
Teaching, Research, Project Manager	nent & Legal Experience	

Guest Researcher, Danish Institute of International Studies (DIIS).

01/Feb- 30/Nov 2025

- Research on the Role of the Rule of Law in the Socio-Economic Development of Denmark.
- Contribute variously within the Department of Sustainable Development & Governance.

Assoc. Prof., Business Strategy & Management, Niels Brock Copenhagen Business College. 🛭 Jan 2024 -

• Teaching Accounting & Finance on the De Montfort University BA in Business Management Degree Programme, as well as Research Methodology.

Visiting Researcher, Department of Social Sciences & Business, Roskilde University. Sep 2023-Mar 2024

- Conduct Research on the Role of the Rule of Law in Socio-Economic Development.
- Present & Contribute (variously) within the GPS Research Group.

Senior Lecturer, University of the West England (UWE) Bristol, UK.

July 2022-June 2023

- LLM Module Leader, International Banking & Finance Law, including management of colleagues and various processes and liaising with colleagues at partner institutions.
- Taught International Banking & Finance, Commercial Law and Globalisation & the Law.
- Assessment and Supervision of LLM students.

Visiting Research Fellow, Oxford University.

Oct 2019-June 2021

- Conducted research on the The Role of the Rule of law on the Socio-Economic Development of Societies.
- Presented summary of findings each term to Fellows in the form of research papers.
- Participated in presentations, seminars, lectures and intellectual engagements within Oxford.

Legal Consultant, Balala & Abed Advocates, Kenya.

Jan 2017-Sep 2021

- Advised on commercial transactions and legal aspects of Islamic finance transactions including preparing contracts and liaising with banks/financial institutions.
- Day-day project management including streamlining processes, monitoring progress and communication with clients & stakeholders.
- Knowledge management and oversight of training for junior lawyers.

Senior Lecturer, Faculty of Law, University of Nairobi, Kenya.

May 2016-June 2022

• Project Management - instrumental in accreditation of the Mombasa Campus.

- Taught Contract Law, Law of Business Associations, Communication Skills for Lawyers, and Gender and the Law. Utilising backward planning and achieving consistently top class ratings.
- Management & Supervision of LLM and PhD students.

Asst. Professor, Institute of Islamic Banking & Finance, KL, Malaysia.

Sep 2013-Oct 2015

- Taught Commercial Law and Transactions in Islamic Banking & Finance.
- Doubled student participation through active learning and class engagement.
- Increased graduate employability (36%) by delivering regular trainings and soft-skills seminars.

Business, Economics and Law Tutor, Oxford.

Jan 2011-July 2013

- Taught Business, Economics and Law at several colleges in Oxford.
- Worked in the interest of Tutees and Colleges facilitating high rates of achievement.
- Built great rapport with stakeholders towards the development of both students and Colleges.

Trainee Solicitor/Lawyer, Freshfields Bruckhaus Deringer, London, UK.

Feb 2009-Oct 2010

- Worked in the Finance, Corporate, Dispute Resolution and Arbitration Departments.
- Solid experience in legal research, due diligence, drafting and reviewing contracts, preparing reports, legal briefs and advisory notes, giving presentations, pro bono work, liaising with clients, assisting in deal completion etc.
- Completed professional skills courses required by the Solicitors Regulatory Authority, UK.

Leadership

University of Nairobi Academic Committee; and Committee of Examiners (Law).	2021 -		
Member of the Editorial Boards of International Journal of Islamic and Middle Eastern Finance			
and Management; and IJARKE Journal.	2018-		
Chief Editor, Law Student Review, University of Nairobi.	2018-2022		
President of the Oxford University Africa Society.	2006-2008		
Coordinator of the Financial Law Group, Oxford University.	2005-2006		

Awards

Oxford University, Polonsky Award Winner. Second-time recipient.	Oct 2006	
Rhodes Scholarship Finalist, Kenya.	Nov 2005	
Oxford University, Polonsky Award Winner. Overall Excellence & Achievement.	Oct 2004	
IIU Malaysia, Gold Medal Award for Comprehensive Excellence.	Aug 2004	
Outstanding Achievement in Debating and Public Speaking. Awarded by Dr. Mahathir		
Mohammed, former Prime Minister of Malaysia.	Jan 2004	

Languages

English - Fluent/Native;

Swahili - Fluent;

Arabic - Fluent;

Danish - Proficient.